



## Special Announcement

### Welcome To Massey Services

We are happy to announce that on December 16, 2009, Massey Services welcomes Middleton Lawn & Pest Control to our Massey family. The joining of Massey Services and Middleton creates one of the most impressive service organizations in our nation.

Middleton and Massey Services have been providing service in some of the same communities for many years. Both companies share the same commitment to total customer satisfaction, have a passion for giving back to the communities in which we do business and ultimately share the same vision of being the best service companies in our industry. We're very proud to welcome Middleton Team Members to the Massey Services organization.

As we move forward, we will immediately begin the process of integrating Middleton into Massey Services. Over the next few weeks, we will be conducting meetings, providing information & training and will be available to answer any questions you may have. During this time, it is critical that we continue to focus on the job at hand – growing our business and providing exceptional service to our customers. In other words, *we must continue to do what we do best!*

Once again, we are excited that the Middleton Team has joined Massey Services. We are positioned to begin 2010 as a deeper and stronger company, with the same emphasis we've always had on operational excellence and providing total customer satisfaction.

We welcome you into our company, our culture and our hearts.

  
Harvey L. Massey  
Chairman & CEO

  
Tony Massey  
President & COO